

Modern Slavery and Human Trafficking Statement

This statement is made on behalf of Rudding Park pursuant to section 54 of the Modern Slavery Act 2015.

Ethical Business Conduct

It is of fundamental importance to Rudding Park that Hotel business is conducted in a manner which complies with applicable laws and is consistent with the highest ethical standards, including zero tolerance for Modern Slavery.

Policies, Procedures and Training

Rudding Park acknowledges and respects the principles contained in the Universal Declaration of Human Rights. The manner in which our Hotel is managed reflects our commitment to conducting business in a way that is consistent with these principles, and to protecting human rights wherever possible.

Rudding Park demonstrates leadership in responsible workplace practices, and endeavours to conduct its business operations in a manner free from human rights abuses. Rudding Park embodies a commitment to ethical business practices and a commitment to doing business responsibly, including protecting human rights.

Rudding Park policies and procedures require business is conducted with honesty and integrity and complies with applicable laws. These policies and procedures establish clear ethical standards, guidelines and accountability. Employees receive compliance training and are required to comply with specific standards relating to legal obligations, ethics, and business conduct.

Training is delivered to employees in relation to the illegal exploitation of people for personal or commercial gain with a view to helping to eradicate modern slavery and human trafficking. This training educates employees on how to identify potential signs of human trafficking with guidance on what action to take and when.

Rudding Park supports and upholds the elimination of discriminatory practices with respect to employment and promotes and embraces diversity in the workplace. Comprehensive employment checks and the use of reputable recruitment agencies help mitigate risks associated with modern slavery in the hotel industry, ensuring employment is freely chosen.

All Hotel employees are required to comply with the Rudding Park Code of Business Conduct and Ethics.

Our Ongoing Commitment

Rudding Park supports the elimination of forced, bonded or compulsory labour and is committed to the enhancement of business practices designed to combat exploitation.

Peter Banks

Rudding Park Managing Director